



Partners in Advancing Population Health

SCOPE OF WORK

The Triple Aim is a statement of purpose for health care system transformation. The “aims” are to: improve population health; reduce the per capita cost of care; and improve the experience of care for all.

The Partners in Advancing Population Health, sometimes called the Partnership, is a group of individuals committed to driving improvement for healthcare issues in Pueblo County through alignment and differentiation of efforts. They, and the agencies they represent, have a deep vested interest in improving health outcomes, and recognize that achieving the Triple Aim depends on a complex range of challenges that can only be improved through a systematic and coordinated approach.

Mission

The Partnership’s mission is **to achieve the Triple Aim in Pueblo County through community problem solving and cross sector collaboration**. The mission has four major objectives:

1. **Strategy Development** to address Pueblo County’s Triple Aim initiative.
2. **Constant Communication** to build trust, to inform, and to form working relationships between all participants.
3. **Mutually Reinforcing Program and Policy** that honors each agency’s expertise and coordinates actions between them.
4. **Alignment of Resources** to maximize intellectual, human and financial supply in Pueblo County.

Method

The Partnership works through prescribed stages of work, called AIM and Xtend, for each strategy to produce substantive ideas, useful relationships, new agreements, and wider support for action.

- A. **Assess** priority areas through collaborative dialogue and deliberation.
 - I. **Identify** a variety of solutions and consequences, both positive and negative.
 - M. **Make it Happen** by providing galvanized, coordinated leadership and influence in and between the Partner agencies.
 - X. **Extend Impact** by engaging the executive leadership of Pueblo Triple Aim Corporation.

Mission:

To achieve the Triple Aim in Pueblo County through community problem solving and cross sector collaboration.

Objective 1: Strategy Development

The Partnership engages in community problem solving to address Pueblo County's Triple Aim initiative.

- 1.1 Identify the County's health problems and adopt a shared vision for change.
- 1.2 Create a joint approach to addressing ReThink Health™ "levers" that most impact Pueblo County's health ranking.
- 1.3 Establish ambitious, measurable goals with shared measurement practices.
- 1.4 Identify process measures and outcomes that can provide evidence of short term and long-term gains.
- 1.5 Gather intelligence by sharing and collaboratively analyzing data and other information through a variety of perspectives that includes experts, lived experience, and community members.
- 1.6 Innovate and test ideas that optimize population health.
- 1.7 Sustain successes by identifying best practices for local level solutions, and by scaling up successful projects.

Objective 2: Constant Communication

The Partnership practices continuous communication to build trust, to inform, and to form working relationships among all participants.

- 2.1 Develop a shared vocabulary in narratives, data management and desired outcomes.
- 2.2 Convene regularly to participate in a constant stream of communication with each other.
- 2.3 Publish information to a variety of audiences by guiding messaging through Pueblo Triple Aim Corporation.
- 2.4 Educate community members about available wellness resources and appropriate access to healthcare.
- 2.5 Advise the Pueblo Triple Aim executive board on current and pressing issues.

Objective 3: Mutually Reinforcing Program and Policy

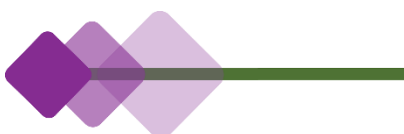
The Partnership fosters opportunities for mutually reinforcing activities by encouraging each member to undertake a specific set of activities at which it excels, and in a way that supports and coordinates with the actions of others.

- 3.1 Program and policy will improve population health by addressing:
 - 3.1.1 Physical health through reduction of obesity rates, diabetes management, breastfeeding education, and improved physical activity;
 - 3.1.2 Behavioral health through smoking cessation, reducing substance use disorders, and suicide; and
 - 3.1.3 Social determinants of health by reducing teen/unintended pregnancy, food insecurity, and violence, and by addressing health inequities and disparities.
- 3.2 Program and policy will reduce per capita cost of healthcare by reducing hospital readmissions and emergency department visits.
- 3.3 Program and policy will improve the experience of care by advancing coordination of care.

Objective 4: Alignment of Resources

The Partnership will align intellectual, human and financial resources to maximize the supply in Pueblo County.

- 4.1 Create new, effective, collaborative, and sustainable population health models.
- 4.2 Increase capacity of collaborations and/or scale of results by coordinating or consolidating resources.
- 4.3 Relieve dilution of resources by examining available resources through an equity lens and collaborating in fair and just ways.



To move through AIM and Xtend stages to produce substantive ideas, useful relationships, new agreements, and wider support for action.

:Method

Stage A: Assess

The Partnership will assess priority areas through collaborative dialogue and deliberation.

- A.1 Create a collaborative space that emphasizes listening to deepen understanding, invite discovery, develop common values and allow participants to express their own interests.
- A.2 Use a Story behind the Story approach to understand a problem by revealing the logic, motivations and implications visible from members' insider perspectives.
- A.3 Participants will reach beyond the usual boundaries, searching for solutions focused on the common good through an iterative process whereby participants can question and reevaluate their opinions based on what is learned during other discussions.
- A.4 Divisions of thought will be approached for a change of heart, not just a change of mind as the dialogue goes beyond sharing and understanding to transforming participants.

Stage I: Identify

The Partnership will develop potential solutions and consequences, both positive and negative, to identify health system change efforts.

- I.1 Employ an attitude of inquiry that seeks out other voices, alternative interpretations, supporting evidence, and actively generate alternatives that challenge and conditionalize favored claims.
- I.2 Use an Options and Outcomes approach to test potential solutions by constructing logic chains to map the causal links between the context rational and objectives, theory of change, inputs, activities, outputs, outcomes, impacts, and valuation so that best case scenarios are identified based on data and not opinions.
- I.3 Best practices are identified that may be adapted and tailored for Pueblo County rather than just transferred.
- I.4 Through a democratic process, members will move towards solutions rather than continue to express or analyze the problem.

Stage M: Make it Happen

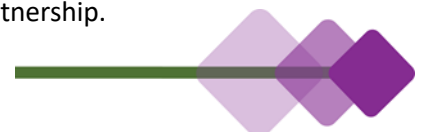
The Partnership will act by providing galvanized, coordinated leadership and influence in their agencies and through cross sector collaborations.

- M.1 An action plan that includes common language, rules and procedures for operationalizing joint funding, collective value propositions, and deliverables across members will be developed.
- M.2 The plan will be implemented with fidelity.
- M.3 ClearPoint™ project management software will be used to maintain an action list that includes designation of who is responsible for moving ideas/commitments forward and deadlines for same.
- M.4 Be flexible to change, based on data and new ideas to realize greater impact and success.

Stage X: Extend Impact

The Partnership will amplify Impact by engaging the executive leadership of Pueblo Triple Aim Corporation.

- X.1 PTAC Executive Board will share its long-term vision to achieve the Triple Aim.
- X.2 The Partnership will extend its impact by sharing the results of the AIM stages with the PTAC Executive Board so that more intellectual, human and financial resources may be dedicated to a particular strategy.
- X.3 The PTAC Executive Board of Directors will consider the collective advice of the Partners in Advancing Population Health as they assign resources to projects.
- X.4 PTAC staff will be dedicated to the day-to-day operational affairs of the Partnership.



Working together to make Pueblo County the healthiest in Colorado.

Operations

The Partners in Advancing Population Health explores and pursues local learning and collective action to support the work of local health providers and shared long term goals. The Partnership fosters strategic networking, innovation, experimentation, and collaboration between local health collaborative efforts in Pueblo County to address physical health, behavioral health, and the social determinants to health.

The members have mutual responsibility for mission success through jointly developed plans of action. By sharing resources – physical, financial, intellectual – all will share in the rewards. The level of participation and scope of projects shall be determined by the members. Phase I of its work will be a single high priority project; additional projects will be layered on in subsequent phases. The Partnership shall delegate responsibility of its day-to-day operations to Pueblo Triple Aim Corporation.

Membership

The Partnership shall be composed of senior management in the care continuum so that they may work across government, business, philanthropy, non-profit, health and human services, citizen groups. Individuals with lived experience have unique perspectives that enhance the overall relevance and value of the work and they must have meaningful and purposeful opportunities in the Partnership to inform and shape all levels of planning and implementation.

Members will practice “nothing about us without us” as a mantra to communicate the idea that decisions will not be made without the participation of members of group(s) affected. This is especially true for groups that are often marginalized from healthcare system discussions including individuals living with substance use disorders, obesity, teen pregnancy, homelessness, and mental health disorders.

Whereas the mission focus is on Pueblo County, membership is encouraged from across Pueblo County. External stakeholders with useful resources may also participate.

Partners in Advancing Population Health

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